

Rayat Shikshan Sanstha's
Shripatrao Kadam Mahavidyalaya, Shirwal
Annual Gender Sensitization action Plan, 2021-22

Shripatrao Kadam Mahavidyalaya, Shirwal, hereafter RIET, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. RIET, through its proactive faculty, staff and student programs, will look into the following:

1. Provide staff advisor level/psychologist counseling for students or faculty members
2. Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
3. Encourage the opening of kindergartens and institutions for children with adequate quality control services. Expansion of the existing capacities of institutions for the care of children
4. Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.
5. Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula
6. Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.
7. Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.
8. The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.
9. Celebrate the International Women's Day – the 8th of March
10. Organize a public awareness campaign through NSS units of RIET about anti-discrimination statute and mechanisms of protection against gender-based discrimination
11. Increased knowledge about the human rights of women and gender equality.
12. Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest
13. Provide maternity leave for women staff members as per the existing State/Central Government rules.
14. Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.
15. Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence

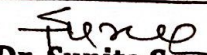



Principal

Shripatrao Kadam Mahavidyalaya Shirwal
Tal- Khandala Dist-Satara

Krantijyoti Savitribai Phule Vidyarthini Forum

S.N.	Date	Title of the programme / Activity	Theme/ Purpose	Name of the Speaker	Beneficiaries
1	08/03/2022	Activity Competition	Extracurricular Activity	-	10
2	08/03/2022	HB Camp & Lecture on Anemia	Womens Health Awareness	Mr Shivkumar Sarode	61
3	08/03/2022	Taekwondo 2 Days Workshop	Women Self Defense	Ms Nilima Nikam	45
4	08/03/2022 - 12/03/2022	Judo karate 5 Days Workshop	Women Self Defense	Mrs Sandhya Pawale	40
5	08/03/2022	Womens day walk for empowerment	Womens Day	-	101
6	11/03/2022	Durables from the Punks Competition	Creative Activity	-	15
7	12/03/2022	Mehendi Competition	Extracurricular Activity	-	10
8	14/03/2022	Essay Competition	Language Improvement	-	11
9	07/04/2022	World health Day	Womens Physical & Mental Health	Dr Sunita Suryawanshi & Mrs Varsha Bhosale	38
10	10/11/2021	Cyber Workshop	Cyber Crime Awareness Programme for youth	Mr Rajkumar Bhujbal(P.I.) Mr nitin Nalawade Mrs Geetanjali Nalawade	67
11	04/04/2022 - 04/07/2022	Nursing Course	Womens Empowerment	Mrs Usha Kutwal	25
12	26/04/2022 - 02/05/2022	Basic Beauty Parlour	Womens Empowerment	Mr Kiran Kore & Mrs Rohini Salunke	52
13	04/05/2022 - 12/05/2022	Fashion Designing	Womens Empowerment	Mrs Rohini Salunke	52


Dr. Sunita Suryawanshi
 Coordinator


 Principal
 Shripatrao Kadam Mahavidyalaya, Shirwai
 Tal. Khandala, Dist. Satara